



FEDERAL EMPLOYMENT



**US Army Corps
of Engineers.**



U.S. ARMY



Federal Application Process

- USAJOBS.gov is the central database which lists nearly every federal job opening. Available job opportunity announcements (JOAs) provide applicants with information about job qualifications, duties, salary, duty location, benefits, and security requirements.
- The JOA can be used to help you determine if your interests, education, and professional background match the vacant position which could possibly make you a good candidate for the job.

USAJOBS

Sign In Help Search

Keywords Location

Job title, dept., agency, series, or occupation City, state, zip, or country Search

SHAPE AMERICA'S FUTURE
Find your fit in the Federal Government

Create Profile

Create a USAJOBS Profile Federal Application Process Explore Opportunities

Positions require U.S. citizenship and successful completion of a full background investigation



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Applying for the Vacancy Announcement



Key Points To Successfully Apply!

- Review the whole job announcement for specific details and/or position responsibilities
- Read the Job Requirements - Qualifications and Evaluation before applying to ensure you meet the requirements
- Review Specialized Experience Requirements

Key Sections

Duties

Requirements

Required Documents



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Building a FEDERAL Resume



1. CONTENT - Target resume application to each job: Emphasize relevant education + relevant experience.
2. FORMAT - Reverse chronological order: List your most recent experience first then work backwards listing previous jobs.
3. EDUCATION - Provide Relevant Education: Related to position or duties listed on the announcement.
4. EXPERIENCE - Amount and level of relevant experience.
5. ACCOMPLISHMENTS - Type and impact.

****NO Minimum PAGE LIMIT, however a reasonable amount should be considered based on the amount of experience held.**

Education

Training

Level of experience

Amount of experience



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What We're Looking For:

Archeologists

Architects

Biologists

Chemists

Civil Engineers

Construction Managers

Cost Engineers

Electrical Engineers

Environmental Engineers

Geographers (GIS specialists)

Geologists

Geotechnical Engineers

Hydraulic Engineers

Hydrologists

Industrial Hygienists

Landscape Architects

Land Surveyors

Program Analyst

Management Analyst

Mechanical Engineers

Student Engineers **& MORE**



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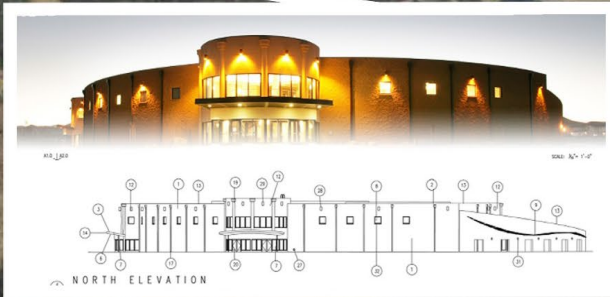
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of Engineers
Sacramento District

U.S. ARMY CORPS OF ENGINEERS

BUILDING THE FUTURE OF THE NATION



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Sacramento District



PLANNING, DESIGN, & CONSTRUCTION

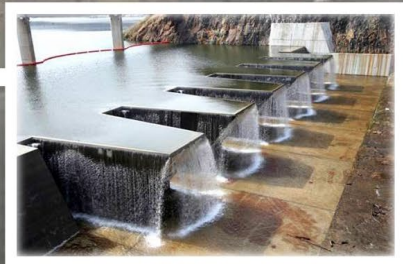
WATER RESOURCES/FLOOD CONTROL
ENVIRONMENTAL RESTORATION, REMEDIATION,
& PERMITTING
MILITARY CONSTRUCTION
DISASTER RESPONSE

APPLICABLE CAREERS

ENGINEERING
CIVIL
GEOTECHNICAL
HYDRAULICS
STRUCTURAL
ENVIRONMENTAL
ELECTRICAL
MECHANICAL
ARCHITECTURE
CONSTRUCTION MANAGEMENT
LANDSCAPE ARCHITECTURE
LAND SURVEYING

TYPES OF PROJECTS INCLUDE:

LEVEES
DAMS
MILITARY INFRASTRUCTURE
BUILDINGS
LEED CERTIFIED
RUNWAYS/HANGARS
WATER TREATMENT
ENVIRONMENTAL CLEANUP/RESTORATION



SACRAMENTO DISTRICT



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FEDERAL BENEFITS



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BENEFITS



As a new or existing federal employee, you and your family may have access to a range of benefits. Your benefits depend on the type of position you have - whether you're a permanent, part-time, temporary, term, or an intermittent employee.

<https://www.opm.gov/>



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HEALTHCARE

Federal Employees Health Benefits (FEHB)



Federal employees enjoy the widest selection of health plans in the country with comprehensive health insurance coverage for you, your spouse, and your children under age 26.

On a bi-weekly basis, you pay about 30% of the premium and your agency pays about 70%. Generally, you also pay part of the cost for any service you receive.



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HEALTHCARE

Federal Employee Dental & Vision Program (FEDVIP)



This program allows dental insurance and vision insurance to be purchased on a group basis which means competitive premiums and no pre-existing condition limitations.

Dental: Routine basic services like exams and cleanings are covered 100% when you use an in-network dentist. For other services, you usually pay part of the cost out-of-pocket.

Vision: Premiums start at around \$3 biweekly (\$7 monthly) for Self Only. All plans provide benefits for your choice of either glasses or contacts.



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HEALTHCARE

Federal Long Term Care Insurance Program (FLTCIP)



This program helps pay for costs of care when enrollees need help with activities they perform every day, or you have a severe cognitive impairment.

If you cannot perform basic everyday tasks such as eating, dressing, and bathing because of a chronic illness, injury, disability, or aging, this program helps you pay for the assistance you need.

Premiums are based on your age when you apply.



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HEALTHCARE

Federal Flexible Spending Account Program (FSA FED)



This program allows you to save money for health care expenses with a Health Care or Limited Expense Health Care FSA when insurance only covers part of an expense, or doesn't cover it at all or dependent day care expenses (under age 13).

A pre-tax “savings account” for out-of-pocket health and dependent day care expenses.



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LIFE INSURANCE

Federal Employees' Group Life Insurance (FEGLI)



This program provides group term life insurance. As such, it does not build up any cash value or paid-up value. It consists of Basic life insurance coverage and three options.

Protects your loved ones from burdensome costs and catastrophic loss of your income.



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RETIREMENT



Federal Employees Retirement System (FERS)

This program is a retirement plan that provides benefits from three different sources: a Basic Benefit Plan, Social Security, and the Thrift Savings Plan (TSP).

Two of the three parts: Social Security and TSP can go with you to your next job if you leave the Federal Government before retirement.

You and the agency contributes to the Basic Benefit Plan.

TSP: first 3% is matched dollar-for-dollar; next 2% is matched 50 cents on the dollar. Agency will automatically contributes 1% of base pay if no employee contribution is made.



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PAID LEAVE



Annual Leave

Full-Time and more than 90 days employment, accrual rate:

- 0-3 years of service: 4 hrs bi-weekly
- 3-14 years of service: 6 hrs bi-weekly
- 15+ years of service: 8 hrs bi-weekly

Part-time, accrual rate:

- 0-3 years of service: 1 hr per 20 hrs worked
- 3-14 years of service: 1 hr per 13 hrs worked
- 15+ years of service: 1 hr per 10 hrs worked

Sick Leave, accrual rate

- Full-time: 4 hrs bi-weekly
- Part-time: 1 hr per 20 hrs worked



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VETERANS Military Service



Active Duty DD-214s (includes title 10) under honorable conditions may count towards annual leave accrual and retirement.

To receive credit for military service towards retirement, you must pay a deposit. Calculations are based on years served.

Current military personnel can earn 120hrs/15 days of military leave per fiscal year for certain types of active or inactive duty in the National Guard or as a Reserve of the Armed Forces.



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INCENTIVES



Certain incentives may be offered to highly qualified applicants.

- Recruitment or Relocation
 - 25% max total of salary, multiple year payments
- Credit for Prior Non-Fed Work/Military Experience for Determining Annual Leave Accrual Rate
- Student Loan Repayment Program (SLRP)
- Superior Quals & Special Needs Pay Setting Authority
 - Appointment above step 1
- Permanent Change of Station (PCS)
 - must relocate; pays for some moving expenses incurred



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